Junior Director of research (DR2)

Job profile

Mission

Define, organize, animate and promote scientific activity of an innovative research program carried by staffs under their responsibility.
Develop scientific projects to produce, exploit and disseminate knowledge within the framework of Inserm's missions and values, which are based on responsible conduct of research and ethical and regulatory requirements.

Main activities

- Define the axes and priorities of the research programme
- Manage and animate a research program
- Training of PhD students, promote young researchers
- Research and ensure funding required for the realization of projects
- Ensure the validation of results and scientific integrity
- Disseminate and promote its results in the form of publications, communications at national and international conferences, and/or patents
- Develop, participate and/or coordinate research collaborations at the national and international level
- Produce the assessments of the support staff under their responsibility, assist in competition preparation and career monitoring

Associated activities

- Monitor the management of research funding contracts
- Participate in university education at national or international level
- To be a member of evaluation committees (academic and/or private)
- Participate in the evaluation of scientific activities (manuscripts, funding requests)
- Participate in the management of research
- Organization of conferences, symposiums, reflection meeting at national or international level
- Disseminate scientific knowledge to the general public
- Participate in specific bodies, working groups or scientific missions of research organisations
- Take an active part in learned societies and/or charitable associations linked to medical research

Expected qualities

- Scientific expertise recognized in a discipline at national and international level
- Knowledge of the research environment at national and international level
- Knowledge of the regulatory, ethical and deontological aspects of research

Know-how

- Team management (setting goals, organize, decide, delegate, prioritize, animate, evaluate, promote collaborators, making visible and developing skills of the team and promoting career development)
- Mobilise, federate, lead the management of a project
- Define and obtain funding
- Communicate and disseminate scientific information (original articles, seminars, international congresses)
- Take responsibility for deontological, ethical and legal safety rules

Diploma and experience

PhD and at least 8 years postdoctoral experience